



CHILD SAFETY COMMITMENT

Monivae College has zero tolerance for child abuse. Monivae College is committed to the safety and wellbeing of all children and young people. This will be the primary focus of our care and decision-making.

As a Catholic educational institution, we uphold the dignity and worth of each individual, and we recognize our responsibility to create a nurturing and secure environment for all members of our community.

Monivae College is committed to providing a child safe environment where children and young people are safe and feel safe, and their voices are heard about decisions that affect their lives. Particular attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

Every person involved in Monivae College has a responsibility to understand the important and specific role they play individually and collectively to ensure that the wellbeing and safety of all children and young people is at the forefront of all they do and every decision they make.

Monivae College in its planning, decision-making and operations will:

1. take a preventative, proactive and participatory approach to child safety;
2. value and empower children to participate in decisions which affect their lives;
3. foster a culture of openness that supports all persons to safely disclose risks of harm to children
4. respect diversity in cultures and child rearing practices while keeping child safety paramount;
5. provide written guidance on appropriate conduct and behaviour towards children;
6. engage only the most suitable people to work with children and have high quality staff and volunteer supervision and professional development;
7. ensure children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;
8. report suspected abuse, neglect or mistreatment promptly to the appropriate authorities;
9. share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk; and
10. value the input of and communicate regularly with families and carers.

Through our unwavering commitment to child safety, we strive to uphold the teachings of the Catholic faith and create a community where every child can flourish academically, emotionally, and spiritually.

Our Child Safety Commitment Statement is aligned with and supports the principles outlined in the CECV Commitment Statement to Child Safety.