



# Child Safety Policy

## Student-friendly Version



By Students: Bronson Hill, Ella Shelden, Charlotte McAdam and  
Ayva Jones



# Introduction

Everyone has a right to be safe and feel safe this includes being protected from unsafe behaviours.

Our school has a zero tolerance for child abuse and will do everything possible to keep students safe.

The School looks after the safety and wellbeing of all students and helps those who have different beliefs, backgrounds or disabilities.

The School has come up with many ways to keep us safe from harm.

No one should act in a way that makes you feel unsafe, uncomfortable or afraid. This does not just mean anyone at School it includes anyone at home, or anywhere else in the community.



**GUIDELINES**

# Purpose

Our entire School Community are committed to keeping students safe.

When students feel safe and happy in their environment we have achieved our goal.

All of our teachers and staff have been trained to recognise the signs of abuse and know what to do if a student says that they feel unsafe.



# Our Commitment

As a school we are kind, compassionate and respect that every child has a right to learn and feel safe.

All students attending Monivae have a right to feel safe, no matter what environment they are in.

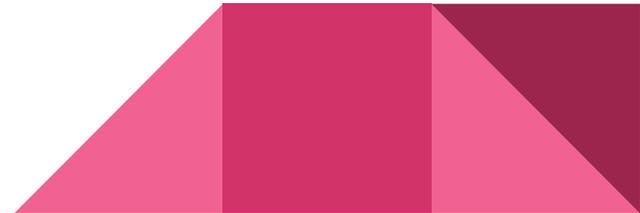
Our school does not tolerate bullying, harassment or any kind of abusive or unsafe behaviour



# Code of Conduct

Our school has standards of behaviour for everyone in the School Community. This is called the Code of Conduct, the code of conduct is for everyone in the school community to abide by and outlines the behavioural expectations.

The Code of Conduct exists so that students are able to enjoy learning in a secure environment.



# Risk Management

Our school community knows how important it is to keep our school community safe.

The school looks for problems or things that may be unsafe and tries to fix them straight away.

It is important that we should always tell someone if we see a risk.

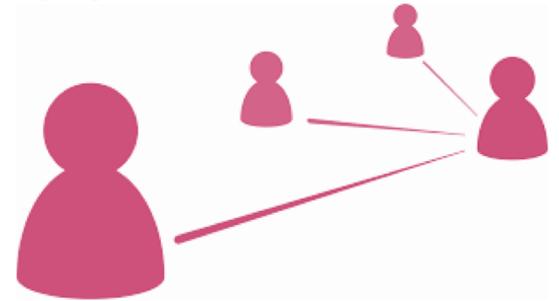


# Recruitment and Ongoing Training

Before employing staff or engaging volunteers or contractors our school checks the backgrounds of people to see if they are suitable to work with students or in the school.

Some of the things our school does to make sure they are safe to work in the school are:

- Check their criminal record
- Make sure they understand and sign the Code of Conduct requirements
- Check that they have a Working with Children Check
- Complete a background check and reference check
- Ask them child safety questions in their interview
- Get them to do online child safety training
- Talk about Child Safety at meetings



Once new staff meet school expectations they receive further information and training about Child Safety requirements.

# Empowering all Students

All the staff at our school help students understand that they have a right to feel safe and secure. The Child Safety Working Group plays an important role in making sure that we know we all have rights to be safe.

We know that when we feel unsafe this means that we:

- Are uncomfortable, think we at risk of danger, have been/could be at harm and uncertain of the future.
- May feel anxious, worried, helpless and/or scared.



It is important to have people to contact if you feel unsafe.

Students develop posters for display in the school letting everyone know what to do if they feel unsafe.

Students at Monivae can speak up and will be listened to.



# Empowering all Students

Students can communicate to their teachers and their peers in order to source support and become more resilient.

Students at Monivae know that they:

- a) should feel happy, safe, cared for, a sense of purpose, that I am heard, and supported.
- b) should also have a voice and authority in decisions affecting me.

Students will build skills in identifying their emotions, including when they do and don't feel safe so they can respond appropriately.

# Who might be in your support network?

Who to contact if you feel unsafe...

- A trusted adult
- Your favourite teacher
- Kids Helpline
- Our school counsellor
- If the situation gets really bad, go to the Police

Use the 5-finger method. Count on your fingers the people you would feel comfortable talking to.



# Including Everyone



Our School values differences and will not tolerate prejudice or bias because people are different.

We help and look after **EVERY** student including:

- Students with different cultural and linguistically diverse backgrounds
  - Students with different beliefs
  - Students that have different abilities

# Staying up to date

Our school wants to keep the school community updated on Child Safety. They post information on the website, do surveys and information sessions.

Plus...each year they review the Child Safety documents taking suggestions from students, parents, volunteers and staff.



# Questions

If you have questions, you can contact..

- Your homeroom teacher
- Your year level coordinator
- Any teacher you feel comfortable talking to
  - Our school counsellor Jeannie Smith
  - Our Child Protection Officer Jonathan Rowe

